

The Wilson Creek School Board of Directors met on Tuesday, December 15, 2015, in a regular meeting at 6:00 pm in the school library. Present were Board Chair Paul Friend, Board Vice Chair Ron Lesser, Board Members Daryl Kimble, Rita Kane and Susan James, Superintendent Gene Nelson, Business Manager Kellie Ribail, and Secretary Jessica Herron. Guests present were Veronica Clinton (3rd/4th grade teacher), Anne Garrett (GearUp Coordinator).

SPECIAL SESSION 5:00PM:

Representative from McPherson & Jacobson re: Superintendent Search -

Rich Parker, representative for McPherson & Jacobson, Executive Search Consultants for WA School Districts, presented his work history and explained how the process works. The search uses four phases: 1) Develop criteria statements, schedule, brochure, and define stakeholders 2) Stakeholder meetings and forums, develop key stakeholder report 3) Develop specific questions 4) Interview the candidates (the district can take over the process here). Phase 5 would be a 2-year guarantee and is an extra \$1000. The fee would be \$6000, which doesn't include travel expenses for the consultant or the candidates or Phase 5. The following questions were asked by the board:

What happens if none of the candidates are chosen? M&J will do the whole search again, starting at Phase 3, for no extra cost. Will we be able to find many candidates who would like to move to a small town/district like ours? We only need one. There are many people across the country who are looking for something just like this. Is there requirements or learning curve for someone coming from out of state? This question was posed to others in the same position in the past, and they all said it was not difficult to assimilate to Washington standards or RCWs. What is the percentage of out-of-state candidates? There are usually more for on the western side of the state, but eastern Washington gets a lot from places like Arizona and California. Probably 60-75% are from Washington.

CALL TO ORDER:

Board Chair Paul Friend called the meeting to order at 6:05 pm, and led the Pledge of Allegiance to the flag of the United States of America.

APPROVAL OF AGENDA:

The agenda was amended to add the Athletic Director's report, the swearing in of board members, reorganization of the board, and full-time superintendent search decision. Motion made by Rita Kane, seconded by Ron Lesser, and carried to approve the amended agenda.

APPROVAL OF MINUTES:

Motion made by Ron Lesser, seconded by Susan James, and carried to approve the official board minutes for the November 23, 2015 regular meeting.

PUBLIC COMMENT AND/OR CORRESPONDENCE FOR THE BOARD:

Anne Garrett spoke of Wilson Creek High School receiving a recognition from the Governor for 100% enrollment in CollegeBound for the last 2 years. Also, Wilson Creek was named in the Top 100 Best School Districts in Washington by Niche. Ranking factors include state test scores, college readiness, graduation rates, SAT/ACT scores, teacher quality, student and parent reviews, and more. Niche was founded in 2002 by Carnegie Mellon University students and is now one the largest content startups in the country.

PRESENTATION BY VERONICA CLINTON, 3RD/4TH GRADE:

Veronica spoke of math, explaining Number Talk and how she uses it in the classroom. Common Core is more about teaching kids mental math. Veronica also handed out some printouts from Math Night.

CONSIDERATION OF ACTION/INFORMATION ITEMS - WRITTEN REPORTS TO THE BOARD:

Principal's Report – Sally Nelson:

No change to written report. Susan and Rita inquired about Spanish being taught to the 7-12 grades next year.

Superintendent's Report – Gene Nelson:

Gene handed out the proposed levy brochure.

Gene addressed the sewer issues of last week. The pumps weren't working, then when they got them working, the system clogged back up. They finally got it cleared at 9 pm.

Maintenance/Transportation Director's Report – Shawn Herrera:

No report.

Tech Prep/CTE/ASB/CTSO Director's Report – Jackie Floetke:

No change to written report.

MONTHLY FISCAL REPORTS:

Kellie supplied the following numbers on the district's current budget status:

Budget Status	General Fund	\$ 743,640.65	Bills To Approve	Payroll	\$ 164,050.79
	ASB	\$ 73,310.17		General Fund AP	\$ 39,707.82
	Capital Projects	\$ 5,817.92		ASB AP	\$ 3,259.85
	Debt Service	\$ 121,358.63		Total	\$ 235,695.37
	Transportation	\$ 83,193.78			

Motion made by Susan James, seconded by Daryl Kimble, and carried to approve the district's bills and fiscal status.

REPLACEMENT BOND CERTIFICATE:

Motion made by Rita Kane, seconded by Susan James, and carried to approve and sign the replacement bond certificate.

2nd READING OF POLICY AND PROCEDURES:

Motion made by Susan James, seconded by Rita Kane, and carried to approve the second reading of and adopt these policies and procedures:

2020 & 2020P Course Design, Selection and Adoption of Instructional Materials

2110 & 2110P Transitional Bilingual Instruction Program

2190 & 2190P Highly Capable Programs

2195 & 2195P Academic Acceleration

APPROVAL OF NEW HIRE: ASSISTANT BOYS HS BASKETBALL COACH – CHRIST STOUT:

Motion made by Daryl Kimble, seconded by Susan James, and carried to approve the hire of Chris Stout as the Assistant Boys HS Basketball Coach.

APPROVAL OF CONTRACT: ASSISTANT BOYS HS BASKETBALL COACH – CHRIS STOUT:

Motion made by Daryl Kimble, seconded by Susan James, and carried to approve the contract for Chris Stout as the Assistant Boys HS Basketball Coach.

APPROVAL OF CONTRACT: JH BOYS BASKETBALL COACH – CHRIST STOUT:

Motion made by Daryl Kimble, seconded by Susan James, and carried to approve the contract for Chris Stout as the Junior Hire Boys Basketball Coach.

SWEARING IN OF THE BOARD MEMBERS:

Daryl Kimble, for District Position #4, Susan James, for District Position #2, and Rita Kane for District Position #1, were sworn in at 6:54 pm by Superintendent Gene Nelson.

REORGANIZATION OF BOARD:

Motion made by Rita Kane, seconded by Daryl Kimble, and carried to approve the board structure as is it is to remain the same.

SUPERINTENDENT SEARCH DECISION:

Motion made by Rita Kane, seconded by Ron Lesser, and carried to approve the hiring of Lloyd Olson and the Northwest Leadership Associates to facilitate the application process for the new full-time superintendent, to start the second week of January.

ADJOURNMENT:

The meeting was adjourned at 7:27 pm. The next regular board meeting is on January 26, 2016, at 5:00 pm in the district library.